



State Banks' Staff Union

(CHENNAI CIRCLE)

(Regd. No: 883)

(Affiliated to All India State Bank of India Staff Federation)

POST BOX NO.1754
STATE BANK BUILDINGS
84, RAJAJI SALAI
CHENNAI - 600 001.

CIRCULAR NO.85

5TH JUNE 2015

MEMORANDUM OF SETTLEMENT SIGNED ON 04.06.2015 ON SERVICE CONDITIONS OF WORKMEN STAFF

We are happy to inform you that the Memorandum of Settlement dated 4th June 2015 between All India State Bank of India Staff Federation and State Bank of India on Service Conditions for Workmen Staff has been signed. In this connection, we reproduce hereunder the contents of the Circular No.22 dated 5th June 2015 released by Com. M.V Murali, General Secretary of our dear Federation in this regard, for the information of our Members.

(D.SINGARAVELU)
GENERAL SECRETARY

(TEXT OF THE FEDERATION CIRCULAR NO.22 DATED 5TH JUNE 2015)

We are glad to inform that a settlement on service conditions of workmen staff at Bank level, consequent to conclusion of Tenth Bipartite Settlement, has been signed on the 4th June 2015, paving the way for payment of arrears of salary immediately after approval of the same by the Executive Committee of Central Board of the Bank. The details of agreement relating to revision of Special Pay, Professional Qualification Pay, Fixed Personal Pay and Other allowances are furnished hereunder for information of members.

ANNEXURE - 1

SPECIAL PAY FOR CLERICAL STAFF			
S.No.	Posts carrying Special Pay (Ranking for DA, HRA and Superannuation benefits)	Amount of Special pay paid upto 31.10.2012	Amount of Special pay payable from 01.11.2012
A. Positions :			
1	Senior Special Assistant	2430	3970
2	Special Assistant/Officiating Pay (Relief Officer)	2430	3970
3	Special Stenographer	1740	2850
4	Senior Assistant/ Head Assistant (Accounts)	1470	2410
5	Head Draughtsman/ Head Armourer /Head Telephone Operator/ Head Pharmacist/ Spl. Hindi Translator/ Head Nurse/Head A.C. Plant Operator/ Head S.T. Plant Operator /Head Electrician(Electrical supervisor) /Head Control room operator/Head Sewage fitter/ Head Plant Assistant	1380	2260
6	Addl. Sr. Assistant (e-SBS)	1180	1930
7	Senior Stenographer/Senior Draughtsman	1060	1740
8	Customer Assistant	1000	1640
9	Special Record Keeper cum cashier	800	1310
	Computer Operator/ Stenographer / Inspection Assistant/ Senior Hindi Translator		
	Senior Telephone Operator/ Senior Electrician (Electrical Supervisor)/ Senior Armourer/ Senior Sewage Fitter/ Senior Pharmacist/ Senior Nurse/ Senior Telecom Assistant		
	Senior A.C. Plant operator/ Senior S.T. Plant Operator/ Senior Control Room Operator/ Draughtsman/ Senior Plant Assistant		

10	Steward	750	1230
11	Encoder machine Operator	500	820
12	Agricultural Assistant		
13	Telephone Operator/ Computer Operator 'A' (e-SBS)		
14	Pharmacist / Nurse		
15	Control Room Operator/ A.C. Plant Operator/ S.T. Plant Operator		
16	Senior Record Keeper cum cashier	200	330
17	All the existing clerical staff who are not drawing any special pay		

B. Positions frozen (Clerical Staff):			
1	Datanet Operator/ Dy. Head Cashier/ Teller/ Head Asst. (Cash)/ Telex Operator	500	820
2	Bradma Machine Operator (I)		
3	Data Entry Operator		
4	Deputy Head Assistant (Cash)/ Cashier Operating Electronic Cash Register/ Bradma Machine Operator (II)		
5	DIR Assistant/ Audit Clerk		
6	Hindi Translator/ Mill Checking Assistant		

ANNEXURE-2

SPECIAL PAY FOR SUB-ORDINATE STAFF			
S.No.	Posts carrying Special Pay (Ranking for DA, HRA and Superannuation benefits)	Amount of Special pay paid upto 31.10.2012	Amount of Special pay payable from 01.11.2012
1	Senior Head Driver	1640	2680
2	Senior Head Armed Guard	1600	2620
3	Senior Driver	1570	2570
4	Senior Head Electrician/ Senior Head Sanitary fitter/ Senior Head A.C.Plant Attendent/ Senior Head S.T.Plant Attendent.	1500	2460
5	Senior Head Messenger/ Senior Head Watchman/ Senior Head Armed Guard/ Senior Head General Attendant/ Senior Head Sweeper/ Senior Head Bearer/ Senior Head Cook / Senior Head Mali/ Driver /Senior Head Wardboy/ Senior Head Liftman	1480	2420
6	Senior Electrician/ Senior Sanitary Fitter/ Senior A.C. Plant Attendant/ Senior S.T. Plant Attendant	1430	2340
7	Electrician/ Sanitary Fitter/ A.C.Plant Attendent/ S.T.Plant Attendent	1340	2190
8	Head Armed Guard	750	1230
9	Officiating Pay (Record Keeper/ Godown Keeper/ Cashier/ Bill Collector)	750	1230
10	AC Plant Helpers (e-SBS)	600	990
11	Head Messenger/ Head Watchman/ Head Bearer/ Head Mali/ Head General Attendant/ Head Sweeper/ Head Cook/ Head Wardboy/ Head Liftman	580	950
12	Head Peon (e-SBS)	450	740
13	Messengerial staff who are entrusted the role of printing/ updating pass book (pro-rata basis)	410	670
14	Senior Cook/ Senior Bearer/ Senior Liftman/ Armed Guard/ Pump Attendant/ / Telephone Lineman/Wardboy	380	630
15	Duftary (e-SBS)	340	560
16	Watchman/ Senior General Attendant (Cash Hammal/ Farrash/ Sweeper)/ Fireman	60	100
17	Liftman/ Plumber/ Cook/ Machine Man	50	90
B. Positions frozen:			
1	Compositor	1260	2060
2	Pressman	730	1200
3	Duftary/ Sorter	380	630
4	Impositor-cum-Distributor	220	360
5	Duplicating Machine Operator	60	100
6	Copying Machine Operator/ Godown Watchman	50	90

OTHER ALLOWANCES

S.No.	Posts carrying Allowances (NOT Ranking for DA, HRA and Superannuation benefits)	Amount of Allowance paid upto 31.10.2012	Amount of Allowance payable from 01.11.2012
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a. **CLERICAL CADRE :**

1	Sr. Special Assistant (Renamed as SSA Allowance)	3500	5720
2	Canteen Manager	1385	2270
3	Caretaker	835	1370
4	Godown allowance for Godown Keeper	275	450
5	Conveyance charges to employees using bicycle for official duties where public transport is not available	185	310

b. **SUBORDINATE CADRE :**

1	Driver attached to Senior Executive (additional)	645	1060
2	Godown allowance for Godown Watchman	265	440

c. **CLERICAL & SUB-ORDINATES:**

1	Mid Academic Year Transfer Allowance	150	300
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PROFESSIONAL QUALIFICATION PAY

S.No.	Special Pay for Graduation and Professional Qualification	Amount of PQP paid upto 31.10.2012	Amount of PQP payable from 01.11.2012
	Payable after reaching maximum in the scale of Pay (Ranking for Dearness Allowance, HRA and superannuation benefits)		
A.	Graduation		
	(a) On completion of 1 year after reaching maximum in the scale of pay	275	450
	(b) On completion of 2 years	550	900
B.	Professional Qualification :		
	(i) Part I of CAIIB/JAIIB after 1 year	275	450
C.	(ii) Part II of CAIIB:		
	(a) After 1 year	275	450
	(b) After 2 years	550	900
	(c) After 3 years	825	1350
	Graduation & Professional Qualification :		
	(i) Graduation and/or NDC and have passed JAIIB or Part-I of CAIIB/CAIIB :		
	(a) After 1 year	275	450
	(b) After 2 years	550	900
	(c) After 3 years	825	1350
	(ii) Graduation and/or NDC and have passed JAIIB or both parts of CAIIB:		
(a) After 1 year	275	450	
(b) After 2 years	550	900	
(c) After 3 years	825	1350	
(d) After 4 years	1090	1800	
(e) After 5 years	1365	2250	

FIXED PERSONAL PAY

A. Fixed Personal Pay payable with effect from 01.11.2012 to workmen employees who joined the Bank's service before 01.01.1980 and have drawn additional increment(s) in terms of Bipartite Settlement dated the 17th September 1984

Area of Posting	Increment Component of FPP to be reckoned for superannuation benefits	Total FPP payable where accommodation is provided by Bank	Total FPP payable where accommodation is not provided by the Bank
Clerical Staff (Existing FPP is furnished in brackets)			
(i) One year after reaching maximum of the scale : Rs.95/- per month			
(ii) Two years after reaching maximum of the scale : Rs.190/- per month			
(iii) Three years after reaching maximum in the scale as under:			
(i) Places with population of more than 45 lakhs	1310 (800)	1640 (1050)	1775 (1130)
(ii) Places with population of 12 lakhs and above including State of Goa	1310 (800)	1640 (1050)	1760 (1120)
(iii) Places with population of 5 lakhs and above, State Capitals and Capitals of Union Territories and other than places mentioned in (i) and (ii) above	1310 (800)	1640 (1050)	1740 (1110)
(iv) Places with population below 5 lakhs not covered in (i), (ii) and (iii) above.	1310 (800)	1640 (1050)	1740 (1105)
Subordinate Staff (Existing FPP is furnished in brackets)			
(i) One year after reaching maximum of the scale : Rs.30/- per month			
(ii) Two years after reaching maximum in the scale as under:			
(i) Places with population of more than 45 lakhs	655 (400)	760 (460)	820 (500)
(ii) Places with population of 12 lakhs and above including State of Goa	655 (400)	760 (460)	820 (495)
(iii) Places with population of 5 lakhs and above, State Capitals and Capitals of Union Territories and other than places mentioned in (i) and (ii) above	655 (400)	760 (460)	810 (490)
(iv) Places with population below 5 lakhs not covered in (i), (ii) and (iii) above.	655 (400)	760 (460)	810 (490)

B. Fixed Personal Pay payable with effect from 01.11.2012 to workmen employees who joined the Bank's service on or after 01.01.1980 but before 01.11.1993 and were given one stage higher fitment as per the provisions of Bipartite Settlement of 9th June 1989/ 30th January 1995

Area of Posting	Increment Component of FPP to be reckoned for superannuation benefits	Total FPP payable where accommodation is provided by Bank	Total FPP payable where accommodation is not provided by the Bank
Clerical Staff (Existing FPP is furnished in brackets)			
(i) Places with population of more than 45 lakhs	1310 (800)	1450 (860)	1585 (940)
(ii) Places with population of 12 lakhs and above including State of Goa	1310 (800)	1450 (860)	1570 (930)
(iii) Places with population of 5 lakhs and above, State Capitals and Capitals of Union Territories and other than places mentioned in (i) and (ii) above	1310 (800)	1450 (860)	1550 (920)
(iv) Places with population below 5 lakhs not covered in (i), (ii) and (iii) above.	1310 (800)	1450 (860)	1550 (915)
Subordinate Staff (Existing FPP is furnished in brackets)			
(i) Places with population of more than 45 lakhs	655 (400)	730 (430)	790 (470)
(ii) Places with population of 12 lakhs and above including State of Goa	655 (400)	730 (430)	790 (465)
(iii) Places with population of 5 lakhs and above, State Capitals and Capitals of Union Territories and other than places mentioned in (i) and (ii) above	655 (400)	730 (430)	780 (460)
(iv) Places with population below 5 lakhs not covered in (i), (ii) and (iii) above.	655 (400)	730 (430)	780 (460)

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... ZINDABAD

ALL INDIA STATE BANK OF INDIA STAFF FEDERATION

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